



JOB DESCRIPTION

Pacifica Paddle has one of the largest rental fleets on the West Coast. We offer rentals of kayaks, canoes and paddle boards, as well as kayak and paddle board lessons and tours. We believe customers can be 'Nurtured by Nature', and paddling is a way of facilitating it.

Our Repair Team fills an essential role in keeping Pacifica running smoothly. They ensure our fleet is in good repair all through the season, and are proactive with maintenance.

RESPONSIBILITIES INCLUDE:

1. Fiberglass and gelcoat repairs on kayaks, canoes and paddleboards
2. Rudder and skeg system repairs
3. Replacement and maintenance of backrests, seats, straps and decklines, etc.
4. Updating a repair & maintenance log for the fleet, or a work order for customer repairs
5. Maintaining a clean, organized repair area that does not interfere with customer areas
6. Cleaning all boats and paddle gear regularly and general gear maintenance
7. Assisting guides, instructors, dock and office ambassadors when required

REQUIREMENTS

1. Attention to detail
2. Strong problem solving abilities
3. Ability to work independently, and follow oral instructions
4. Previous training or experience in watercraft repairs an asset
5. Prior boat, dock, or marine experience an asset
6. Focus on seeing a project through to completion
7. Highly motivated self-starter
8. Good mechanical skills
9. Enjoy working with composites (ex. Fiberglass, resin)
10. Proficient in English (oral and written)
11. PCOC boat licence an asset

Pacifica Paddle Sports Repair Team



A repair team member is hard-working, self motivated, and excels at seeing each project through to completion, while paying attention to details. Hours are part-time, April - September. There will be an initial work load in the spring to prepare all boats for the season, and then it will be maintenance and repair as needed. Ideally a student will be available for multiple shifts weekdays after school, as well as the weekends through the spring, until the initial fleet repairs are completed. This role will be combined with a dockhand position, to provide continuous employment; once the fleet is ready, repair work will decrease, but working with customers will increase.

Benefits of working at Pacifica include a friendly, supportive, social environment. You'll get a great mix of working inside and outdoors at the marina, and interacting with people. Customers here are relaxed, and friendly, so are easy to interact with. As a perk of the job, you'll have use of any of the kayaks, canoes and paddle boards for personal time! You can take our boats off site, to explore more of the greater Victoria area.

Pacifica Paddle will provide opportunities for improving paddling skills for canoeing, paddle boarding, and kayaking throughout the season, while exploring the shorelines of the Saanich Peninsula. These are voluntary participation, but you are encouraged to join multiple sessions, to increase your personal skills and knowledge of the amazing paddling areas around us.

TO APPLY

- Submit resume and cover letter online to E-J Frederiksen ej@pacificapaddle.com